

Retire well

We support you on the path to retirement, including matching contributions to your 403(b) account.

RETIREMENT

INSURANCE

ELIGIBILITY

We're here to help
through all of
life's stages!

RETIREMENT

UP TO
\$2,500
ANNUAL MATCH

Complete a **403(b) Contribution Agreement Form** and return it to your employer to start making contributions!

GET STARTED

When you contribute you to your 403(b) account, you experience benefits such as:

- Contributions from your church employer and NBUSA belong to you from day one.
- Quarterly matching of local effort by NBUSA. Learn more [here](#).
- Tax savings*
- Low costs and expenses

*Learn more about ministers' unique tax advantages by visiting [here](#).

INSURANCE

UP TO
\$30,000
SURVIVOR BENEFITS
\$500/mo
LONG-TERM DISABILITY BENEFIT

We provide a **base level of survivor benefits** and a **\$500 per month long-term disability benefit** to U.S. local church pastors and eligible full-time and full-livelihood local church associate pastors whose churches pay at least **\$1 of their NBUSA Fund allocation**. We also offer the ability to purchase **additional life and long-term disability coverage at reasonable rates**. To learn more about our insurance offerings, click here:

SEE INSURANCE
OPTIONS

ELIGIBILITY

Retirement Benefit Eligibility

	ELIGIBILITY REQUIREMENTS		ELIGIBLE FOR CONTRIBUTIONS FROM			
	Credentialed ¹	Full-Time / -Livelihood	Employee	Employer	NBUSA	Rollover
Local Church Level:						
Lead/Sr. Pastor	✓		✓	✓	✓	✓
Assoc. Pastor	✓	✓ ²	✓	✓	✓	✓
Other Paid Staff			✓	✓		✓
District Level:						
District Supt.	✓		✓	✓	✓	✓
DA Ministers	✓	✓ ²	✓	✓	✓	✓
Other Paid Staff			✓	✓		✓
Evangelists	✓	✓ ³	✓	✓	✓	✓

Insurance Benefit Eligibility

	ELIGIBILITY REQUIREMENTS		ELIGIBLE BENEFIT			
	Credentialed ¹	Full-Time / -Livelihood	Base ⁴		Supplemental ⁵	
			Survivor ⁶	LTD ⁷	Survivor ⁶	LTD ⁷
Local Church Level:						
Lead/Sr. Pastor	✓		✓	✓	✓	✓
Assoc. Pastor	✓	✓ ²	✓	✓	✓	✓
Other Paid Staff		✓ ²			✓	✓
District Level:						
District Supt.	✓		✓	✓	✓	✓
DA Ministers	✓	✓ ²	✓	✓	✓	✓
Other Paid Staff		✓ ²			✓	✓
Evangelists	✓	✓ ³	✓	✓	✓	✓

1 Current credentials (district licensed or ordained) on file and in good standing with a local district which supports the NBUSA Fund.

2 At least 30 hours per week for at least 30 weeks per year and deriving at least 50% of personal net income from the local church or district being served.

3 No fewer than 30 Sundays or 26 revival events (as defined by the General Board Committee on the Interests of the God-Called Evangelist) in U.S. districts that support the NBUSA Fund.

4 Requires local church annual payment of at least \$1 to the NBUSA Fund.

5 Additional coverage available for purchase.

6 Life Insurance

7 LTD = Long-term Disability Insurance